

**Effective 7/28/2025**

| Job Description                                       | Grade |         | STEP       |            |            |            |            |            |
|---|-------|---------|------------|------------|------------|------------|------------|------------|
|   |       |         | 1          | 2          | 3          | 4          | 5          | 6          |
| ASSISTANT CITY MANAGER                                | 79    | Hourly  | 102.33     | 107.44     | 112.81     | 118.46     | 124.38     | 130.60     |
|   |       | Monthly | 17,736.60  | 18,623.43  | 19,554.60  | 20,532.33  | 21,558.95  | 22,636.89  |
|   |       | Yearly  | 212,839.17 | 223,481.13 | 234,655.19 | 246,387.95 | 258,707.34 | 271,642.71 |
| CHIEF OF POLICE                                       | 83    | Hourly  | 112.95     | 118.60     | 124.53     | 130.75     | 137.29     | 144.16     |
|   |       | Monthly | 19,577.89  | 20,556.78  | 21,584.62  | 22,663.85  | 23,797.04  | 24,986.89  |
|   |       | Yearly  | 234,934.62 | 246,681.35 | 259,015.42 | 271,966.19 | 285,564.50 | 299,842.73 |
| CITY MANAGER  | 88    | Hourly  | 127.79     | 134.18     | 140.89     | 147.93     | 155.33     | 163.10     |
|   |       | Monthly | 22,150.58  | 23,258.11  | 24,421.01  | 25,642.07  | 26,924.17  | 28,270.38  |
|   |       | Yearly  | 265,806.96 | 279,097.31 | 293,052.17 | 307,704.78 | 323,090.02 | 339,244.52 |
| DEVELOPMENT SERVICES<br>DIRECTOR                      | 74    | Hourly  | 90.45      | 94.66      | 99.71      | 104.70     | 109.93     | 115.43     |
|   |       | Monthly | 15,676.57  | 16,460.40  | 17,283.42  | 18,147.59  | 19,054.97  | 20,007.72  |
|   |       | Yearly  | 188,118.82 | 197,524.76 | 207,401.00 | 217,771.05 | 228,659.60 | 240,092.58 |
| PUBLIC WORKS DIRECTOR                                 | 71    | Hourly  | 83.98      | 88.18      | 92.59      | 97.22      | 102.08     | 107.19     |
|   |       | Monthly | 14,557.25  | 15,285.11  | 16,049.37  | 16,851.84  | 17,694.43  | 18,579.15  |
|   |       | Yearly  | 174,687.02 | 183,421.37 | 192,592.44 | 202,222.06 | 212,333.17 | 222,949.82 |
| DEPUTY DIRECTOR OF HUMAN<br>RESOURCES/RISK MANAGEMENT | 67    | Hourly  | 75.38      | 79.14      | 83.10      | 87.26      | 91.62      | 96.20      |
|   |       | Monthly | 13,065.13  | 13,718.39  | 14,404.31  | 15,124.53  | 15,880.75  | 16,674.79  |
|   |       | Yearly  | 156,781.61 | 164,620.69 | 172,851.73 | 181,494.31 | 190,569.03 | 200,097.48 |
| DEPUTY DIRECTOR OF PUBLIC<br>WORKS                    | 67    | Hourly  | 75.38      | 79.14      | 83.10      | 87.26      | 91.62      | 96.20      |
|   |       | Monthly | 13,065.13  | 13,718.39  | 14,404.31  | 15,124.53  | 15,880.75  | 16,674.79  |
|   |       | Yearly  | 156,781.61 | 164,620.69 | 172,851.73 | 181,494.31 | 190,569.03 | 200,097.48 |

Executive Salary Schedule

2% Cola

Effective 12/7/2025 (Deputy Directors only)

| Job Description                                       | Grade |         | STEP       |            |            |            |            |            |
|---|-------|---------|------------|------------|------------|------------|------------|------------|
|   |       |         | 1          | 2          | 3          | 4          | 5          | 6          |
| ASSISTANT CITY MANAGER                                | 79    | Hourly  | 102.33     | 107.44     | 112.81     | 118.46     | 124.38     | 130.60     |
|   |       | Monthly | 17,736.60  | 18,623.43  | 19,554.60  | 20,532.33  | 21,558.95  | 22,636.89  |
|   |       | Yearly  | 212,839.17 | 223,481.13 | 234,655.19 | 246,387.95 | 258,707.34 | 271,642.71 |
| CHIEF OF POLICE                                       | 83    | Hourly  | 112.95     | 118.60     | 124.53     | 130.75     | 137.29     | 144.16     |
|   |       | Monthly | 19,577.89  | 20,556.78  | 21,584.62  | 22,663.85  | 23,797.04  | 24,986.89  |
|   |       | Yearly  | 234,934.62 | 246,681.35 | 259,015.42 | 271,966.19 | 285,564.50 | 299,842.73 |
| CITY MANAGER  | 88    | Hourly  | 127.79     | 134.18     | 140.89     | 147.93     | 155.33     | 163.10     |
|   |       | Monthly | 22,150.58  | 23,258.11  | 24,421.01  | 25,642.07  | 26,924.17  | 28,270.38  |
|   |       | Yearly  | 265,806.96 | 279,097.31 | 293,052.17 | 307,704.78 | 323,090.02 | 339,244.52 |
| DEVELOPMENT SERVICES<br>DIRECTOR                      | 74    | Hourly  | 90.45      | 94.66      | 99.71      | 104.70     | 109.93     | 115.43     |
|   |       | Monthly | 15,676.57  | 16,460.40  | 17,283.42  | 18,147.59  | 19,054.97  | 20,007.72  |
|   |       | Yearly  | 188,118.82 | 197,524.76 | 207,401.00 | 217,771.05 | 228,659.60 | 240,092.58 |
| PUBLIC WORKS DIRECTOR                                 | 71    | Hourly  | 83.98      | 88.18      | 92.59      | 97.22      | 102.08     | 107.19     |
|   |       | Monthly | 14,557.25  | 15,285.11  | 16,049.37  | 16,851.84  | 17,694.43  | 18,579.15  |
|   |       | Yearly  | 174,687.02 | 183,421.37 | 192,592.44 | 202,222.06 | 212,333.17 | 222,949.82 |
| DEPUTY DIRECTOR OF HUMAN<br>RESOURCES/RISK MANAGEMENT | 67    | Hourly  | 76.88      | 80.73      | 84.76      | 89.00      | 93.45      | 98.12      |
|   |       | Monthly | 13,326.44  | 13,992.76  | 14,692.40  | 15,427.02  | 16,198.37  | 17,008.29  |
|   |       | Yearly  | 159,917.24 | 167,913.10 | 176,308.76 | 185,124.20 | 194,380.41 | 204,099.43 |
| DEPUTY DIRECTOR OF PUBLIC<br>WORKS                    | 67    | Hourly  | 76.88      | 80.73      | 84.76      | 89.00      | 93.45      | 98.12      |
|   |       | Monthly | 13,326.44  | 13,992.76  | 14,692.40  | 15,427.02  | 16,198.37  | 17,008.29  |
|   |       | Yearly  | 159,917.24 | 167,913.10 | 176,308.76 | 185,124.20 | 194,380.41 | 204,099.43 |